

4TH ANNUAL **AEROSPACE & DEFENSE** SUPPLY CHAIN AWARDS



SEA SUPPLIER EXCELLENCE ALLIANCE

Golf • Reception • Conference • Awards Gala • Supply Chain Summit

WELCOME



I am pleased and excited to welcome you to this 4th annual Aerospace and Defense Supply Chain Awards Event. I am also pleased to see so many fine sub-tier suppliers finally recognized for their outstanding efforts to accelerate improvement.

I want to say a word to semi-finalists and finalists. There are over 30,000 suppliers in this country. There are less than 100 semi-finalists here tonight who represent the judge's choices from over 721 nominations. Whether you win the award tonight or not, you are among the few and the rare breed of supplier who has distinguished yourself by making an uncommon investment in improvement. In many cases the difference between the announced winners, finalists, and semi-finalists is very small. Your company should be proud no matter how you come out tonight. We believe that all finalists are "winners" tonight and we will strive to maintain that tradition as we promote excellence over the years within our sub-tier supply base.

Remember that SEA is customer-empowered and supplier-led. You are a part of this growing community and have every chance to continue your participation, and to continue to gain recognition for that participation.

Thank you to everyone for your participation tonight in honoring these fine companies and individuals.

A handwritten signature in black ink, appearing to read "Michael G. Beason".

Sincerely,
Michael G. Beason
Chairman, CEO



Welcome to the fourth annual Aerospace and Defense Supply Chain Awards Event. On behalf of the Supplier Advisory Council, I want to acknowledge and congratulate all 721 nominees this year. Your hard work and dedication to this industry is inspiring. Great accomplishments are being achieved in our industry by SEA suppliers and are making a difference in our country. I encourage everyone to get involved in SEA and make a difference in America's manufacturing base. Thank you.

A handwritten signature in black ink, appearing to read "Marzel Neckien".

Sincerely,
Marzel Neckien
President, W. Machine Works, Inc.
Chair, Supplier Advisory Council

OVERALL EVENTS SCHEDULE

November 16 - 18, 2010

Hyatt Grand Champions Villas & Spa
Indian Wells, California

All events will take place at the hotel conference center except golf

Golf • Reception • Conference • Awards Gala • Supply Chain Summit

November 16

- Event Registration/Information – Group Lobby Desk 10:00am - 7:00pm
- Optional Outings – See page 23 for details Optional Times
- Golf Tournament - La Quinta Resort, Dunes Course 12:00pm

November 17

- Sponsor Exhibit Hall – Desert Vista Foyer 10:00am - 5:00pm
- Education Sessions Set A – Desert Vista Ballroom 10:30am - 11:15am
- Education Sessions Set B – Desert Vista Ballroom 11:30am - 12:15pm
- Supply Chain Summit – Desert Vista Ballroom 2:00pm - 5:00pm
- Supplier Reception – Indian Wells NOP 6:00pm - 8:00pm

November 18

- CEO Conference – Desert Vista Ballroom 8:00am - 12:30pm
- Sponsor Exhibit Hall – Desert Vista Foyer 7:30am - 1:00pm
- Awards Gala – Indian Wells Ballroom IJKL 6:00pm - 10:00pm



SUPPLY CHAIN SUMMIT SCHEDULE

November 17, 2010 2:00pm to 5:00pm

1. Welcome/Opening

Michael G. Beason, Chairman, Supplier Excellence Alliance

2:00pm - 2:15pm

2. Panel Discussion

Selected Panel of Industry Representatives

2:15pm - 3:30pm

3. Break

Networking Time

3:30pm - 3:45pm

4. Panel Discussion

Selected Panel of Industry Representatives

3:45pm - 4:55pm

5. Closing

Michael G. Beason, Chairman, Supplier Excellence Alliance

4:55pm - 5:00pm

SUPPLY CHAIN SUMMIT PANEL



Warren Fox

Procurement Director

Northrop Grumman Corporation



Marzel Neckien

President

W Machine Works, Inc.



Steve Loye

Vice President/General Manager

Goodrich Sensors and Integrated Systems



Frank R. Thompson

Group Vice President, Supply Chain

Parker Aerospace



Douglas C. Greene

President

Hixson Metal Finishing, Inc.



William H. Alderman

Founder and President

Alderman & Company Capital, LLC

SUPPLIER CEO CONFERENCE SCHEDULE

Competing in Aerospace WHAT TO DO WHILE OTHERS ARE SLEEPING November 18, 2010 7:30am to 12:30pm

1. Registration and Continental Breakfast	7:30am - 8:00am
2. Welcome Mickey L. Wiebe, Executive Director, Supplier Excellence Alliance	8:00am - 8:15am
3. SAC Chair Welcome Marzel Neckien, President, W Machine Works	8:15am - 8:30am
4. Supplier Keynotes – Previous SEA Award Winners Douglas C. Greene, President, Hixson Metal Finishing Kenny Heifner, Vice President, Quality & Organizational Development, SMS Technologies Jerry Bitterman, President, Geater Machining and Manufacturing Brad Hart, CEO, Roberts Tool Company	8:30am - 9:10am
5. Supplier Keynote Panel	9:10am - 9:40am
6. 2011 SEA Roadmap Michael G. Beason, Chairman & CEO, Supplier Excellence Alliance	9:40am - 10:00am
7. Break	10:00am - 10:15am
8. Industry Keynote - SC21 Program Update Phil Curnock, ADS SC21 Programme Manager, UK and International Peter Hogg, SC21 Chairman, BAE Systems	10:15am - 11:15am
9. Customer Keynote Frank R. Thompson, Group Vice President, Supply Chain, Parker Aerospace	11:15am - 12:15pm
10. Closing Mickey L. Wiebe, Executive Director, Supplier Excellence Alliance	12:15pm - 12:30pm

CUSTOMER & SUPPLIER KEYNOTES

Customer and Industry Keynotes



Phil Curnock
ADS SC21 Programme Manager
UK and International



Peter Hogg
SC21 Chairman
BAE Systems



Frank R. Thompson
Group VP, Supply Chain
Parker Aerospace

Supplier Keynotes



Brad Hart
CEO, Roberts Tool Company

AWARDS:

2007: Workforce Development
2007: Supply Chain Innovation
2007: Richard Hall
2008: Supply Chain Innovation



Jerry Bitterman
President, Geater Machining & Manufacturing Co.

AWARDS:

2009: Workforce Development



Kenny Heifner
Vice President, Quality & Organizational Development, SMS Technologies

AWARDS:

2009: Supply Chain Innovation



Douglas C. Greene
President, Hixson Metal Finishing

AWARDS:

2009: Stephen E. Barton Leadership & Culture





It gives me great pleasure to introduce to you the Aerospace & Defense Industry Supply Chain Awards Semi-Finalists. I have had an opportunity to speak with many of them during the nomination and application process and know that all have worked diligently to present their results and accomplishments.

Congratulations and good luck to you all!

A handwritten signature in black ink that reads "Frank R. Thompson". The signature is written in a cursive, slightly slanted style.

Frank R. Thompson

Group Vice President, Supply Chain, Parker Aerospace

SEA Awards Judging Process

The awards process began in March 2010 with a call for nominations sent to thousands of US aerospace and defense industry suppliers. Seven hundred and twenty one (721) nominations came in from our industry's suppliers located all across the country. After an initial review for eligibility, the Panel of Judges, comprised of retired industry executives, independently reviewed and scored applications. A total of 69 applications were forwarded as semi-finalists and later, in a consensus meeting, completed the scoring process and selected the Award Finalists. At a second meeting, the judges selected the award recipients. Throughout the process, the company names were withheld and only application numbers were used for the review and final scoring.

SEA is a 7-year-old aerospace & defense non-profit alliance founded by prime and tier-one companies and led by sub-tier suppliers committed to accelerating supply chain performance. SEA provides a certification that creates more visibility and new business opportunities for suppliers. SEA customers enjoy increasing performance, reduced risk, and best value.

“Industry Peers Recognizing Excellence”

AWARDS GALA SCHEDULE

November 18, 2010 6:00pm to 10:00pm

1. Cocktail Reception	6:00pm
2. Opening and Welcome	7:00pm
3. Dinner	7:00pm
4. Awards Presentations	8:00pm
5. Program Close	9:15pm
6. Dessert and Coffee	9:30pm
7. Evening Closes	10:00pm

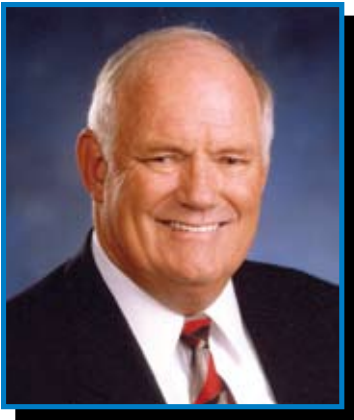


Jon Petz

Master of Ceremonies

Jon Petz is the Chief Engagement Officer of BORE NO MORE!, and is a motivational speaker like no other.

He's a magical entertainer and a comedic performer. He's worked Las Vegas to London, New York to Paris and even Sydney to Toronto. Having performed with or opened for people such as Stephen Covey, The American Idol Tour and even KC and the Sunshine Band.



Dr. Richard "Dick" Hall (1944 – 2007)
Friend, Colleague, and Esteemed Leader

Richard Hall began his aerospace career at McDonnell Douglas, with key roles in operations, quality control, engineering, flight testing, and design engineering management. In 1975, Dick joined Parker Aerospace where he served in a number of management positions, including operations team leader and operations manager for the Air & Fuel Division. In 2002, Dick became group vice president of quality for Parker Aerospace where he was responsible for developing and implementing strategies for the company's product integrity.

Using his many years of experience, Dick brought a new level of excellence to Parker's supply chain. He worked with suppliers to become true business partners and to understand the operation of each Parker supplier.

In 2003, Dick was one of the founding members of the Supplier Excellence Alliance (SEA), an unprecedented alliance of Defense and Aerospace Primes/OEMs, Tier Ones and Suppliers collaborating to improve the performance of the overall supply chain. Dick served as Vice Chair of SEA for several years, and his leadership and vision contributed greatly to the growth of SEA.

Dick earned his bachelor of science and masters degrees in business management from the University of Phoenix. He is also a graduate of Parker's Taking Charge of Change program. In 2006, Dick earned a doctorate degree in economics from the University of Southern California. Dick was known for his leadership and his dedicated support. He committed an extraordinary amount of time helping others – no matter the subject, issue, or challenge.

He is survived by his wife Miki, two sons and two daughters.



Steve Barton (1946 - 2009)
Friend, Colleague, and Esteemed Leader

Steve was President and CEO of Esterline Materials Group, Kirkhill TA Co. Steve was also a Board Member of SEA and a member of the Supplier Advisory Council.

Under Steve's leadership, the Kirkhill-TA division was awarded the Aerospace and Defense Supplier Excellence Awards for **Operational Excellence, Workforce Development** and **Most Improved** in 2007, and the **Leadership and Culture** Award in 2008.

Steve was also named **Rubber Industry Executive of The Year in 2008** "For guiding Kirkhill as it developed into a top supplier of seals, clamps and insulation within the aerospace and defense markets; leading a push for organic and external growth; and instilling a culture of efficiency and lean enterprise at its facilities"... *Rubber & Plastics News, December 2008 Edition.*

He is survived by his wife Betty, three children, and six grandchildren.

AWARD CATEGORIES

Stephen E. Barton Leadership & Culture Award

- Describes how the company organizes and accomplishes its strategic planning
- Describes how senior leaders communicate and reinforce company direction
- Describes how senior leaders review organizational performance
- Describes how senior leaders select improvement priorities and review improvement initiatives

Workforce Development Award

- Describes how job skills training and certification is accomplished
- Describes how processes are linked to key priorities for improvement
- Describes how cross-training is accomplished
- Describes how internal trainers are maintained and expanded

Operational Excellence Award

- Describes how company sets and reviews priorities for Kaizen events
- Describes how company ensures effective deployment of 6S Visual Workplace strategies for workplace organization
- Describes how company continually reduces changeover and setup times
- Describes how company focuses on improving material management in support of lean and flow manufacturing objectives

Performance Award: Most Improved Using SEA Metrics

Describes how company demonstrates improvement in the following metrics over the past 12-month period:

- Inventory Turns
- Revenue per Employee
- On-Time Delivery
- Defects Per Million Opportunities

Supply Chain Innovation Award

- Describes how company integrates its supply chain into its planning and improvement processes
- Describes how a joint supplier team value streams its current state base on real data for delivery, quality, and cost
- Describes the action plan developed and deployed for break-through strategies and goals
- Describes how company collaborates with other suppliers to ensure success of their respective customers

AWARD CATEGORIES (CONT'D)

Customer of the Year Award

- Describes how company builds and values relationships
- Describes how company builds partnerships and alliances with suppliers to form a competitive advantage
- Describes how company measures its supplier relationships to ensure supplier retention
- Describes how company receives formal and informal feedback from suppliers

Richard Hall Award for Leadership Excellence

The individual recipient of this prestigious award is presented to the person who demonstrates some or all of the following characteristics:

- Inspires and motivates
- Communicates commitment through word and action
- Demonstrates high ethical standards
- Demonstrates effective company and industry leadership



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SEMI-FINALISTS BY AWARD CATEGORY

Stephen E. Barton Leadership & Culture Award

Aero Design & Manufacturing, Phoenix, AZ
B&B Manufacturing, Inc., Valencia, CA
Energy Dynamics, Inc., Machesney Park, IL
GENTEX Corporation – Respiratory Systems, Rancho Cucamonga, CA
Hydra Electric Company, Burbank, CA
IDD Aerospace, Redmond, WA
MPC Industries, Irvine, CA
National Technical Systems (NTS), Calabasas, CA
Pattonair USA, Inc., Fort Worth, TX
SMS Technologies, Inc., San Diego, CA
TRAK Microwave Corporation, Tampa, FL
TSI Plastics, Inc., Minneapolis, MN
US Castings, LLC dba US Aluminum Castings, LLC, Entiat, WA
Vaupell Northwest Molding & Tooling, Seattle, WA

Operational Excellence Award

B-G Detection Service, Sun Valley, CA
B&B Manufacturing, Valencia, CA
Beacon Industries, Bloomfield, CT
Best Mold & Manufacturing, Inc., Akron, OH
Bridean Incorporated, Lindenhurst, NY
Forest City Gear Co., Roscoe, IL
Hixson Metal Finishing, Newport Beach, CA
Kimberly Machine Company, Inc., Garden Grove, CA
Logan Industries, Inc., Spokane, WA
Pattonair USA, Inc., Fort Worth, TX
Rainier Rubber Company, Seattle, WA
SMS Technologies, Inc., San Diego, CA
Superior Joining Technologies, Inc., Machesney Park, IL
Vaupell Northwest Molding & Tooling, Seattle, WA

Workforce Development Award

B&B Manufacturing, Valencia, CA
Forest City Gear Co., Roscoe, IL
Greenpoint Technologies, Kirkland, WA
National Technical Systems (NTS), Calabasas, CA
Schrillo Company, LLC, North Hills, CA
SMS Technologies, Inc., San Diego, CA

Supply Chain Innovation Award

Aluminum Die Casting Co., Inc., Mira Loma, CA
B&B Manufacturing, Valencia, CA
Fairchild Controls, Frederick, MD
Hercules Heat Treating Corporation, Brooklyn, NY
Hixson Metal Finishing, Newport Beach, CA
Pattonair USA, Inc., Fort Worth, TX
Vaupell Northwest Molding & Tooling, Seattle, WA

Performance Award: Most Improved

Custom Manufacturing & Engineering, Inc., Pinellas Park, FL
Energy Dynamics, Inc., Machesney Park, IL
Gar-Kenyon Technologies, Naugatuck, CT
Geater Machining & Manufacturing Co., Independence, IA
GENTEX Corporation – Respiratory Systems, Rancho Cucamonga, CA
Hercules Heat Treating Corporation, Brooklyn, NY
Hixson Metal Finishing, Newport Beach, CA
Industrial Tool, Die & Engineering (ITDE), Tucson, AZ
Kenwell Corporation, Fulton, NY
Kimberly Machine Company, Inc., Garden Grove, CA
Mitten Manufacturing, Inc., Syracuse, NY
Pattonair USA, Inc., Fort Worth, TX
SML Engineering, Inc./ Warman Industries, Santa Ana, CA
TSI Plastics, Inc., Minneapolis, MN
US Castings, LLC dba US Aluminum Castings, LLC, Entiat, WA

Customer of the Year Award

ITT Force Protection Systems, Thousand Oaks, CA
Northrop Grumman Aerospace Systems Global Supply Chain Procurement, El Segundo, CA
Secure Communications Systems, Inc., Santa Ana, CA

Richard Hall Leadership Excellence Award

Douglas C. Greene, President, Hixson Metal Finishing
Frank R. Thompson, VP Supply Chain and Operations, Parker Aerospace
John Yerger, President & COO, SMS Technologies, Inc.
Marzel Neckien, President, W Machine Works, Inc.
Patrick H. Bye, President, Energy Dynamics, Inc.
Patrick McCready, President, TSI Plastics, Inc.
Shakeb Khan, Program Manager, Supplier Development, Parker Aerospace
Teresa Beach-Shelow, President, Superior Joining Technologies, Inc.
Wendy Lubahn, Director of Quality, IDD Aerospace
William C. McGinnis, CEO, National Technical Systems, Inc.

SEMI-FINALISTS (CONT'D)



PANEL OF JUDGES

The Judges are retired aerospace and defense industry executives representing the SCORE organization that is co-sponsored by the Small Business Administration. Their team of executives volunteer their expertise to small businesses.



Angelo Farro

Angelo Farro is the Second Vice Chair with SCORE Orange County. Prior to his association with SCORE, Angelo was the CEO of GDT, Global Design Technologies. GDT is the global leader in the aerospace and defense permanent couplings market with facilities in California and France. All of his 45-year aerospace career has been in operations and executive positions with GE Aircraft Engines, Solar Turbines (Caterpillar), Williams International, Deutsch Metal Components and GDT. He has a Bachelor of Mechanical Engineering from Fenn College, Cleveland and an MBA from Xavier University, Cincinnati. He was a member of the Governor's Aero Council in Utah and an associate professor for National University.



James T. Fulton

James Fulton retired as assistant division manager of the Microelectronics Division of Hughes Aircraft Company after being vice president of Hughes Optical Products, Inc. He was actively involved in the early development of the Six-Sigma Program within Hughes and the early industrial deployment of the ISO-9000 Program. He is currently mentoring multiple small businesses to achieve ISO-9000 certification. He holds a Master's Degree in Electrical Engineering from Rensselaer Polytechnic Institute and completed the academic program for a Master's in Business Administration from Ohio State University.



Robert Lichtsinn

Bob has served the last 35 years of his working career first as sales manager and eventually president and part owner of North Star Company, Inc. North Star continues to operate from its Gardena, CA base and is the largest custom roll former of metal products west of the Mississippi. Their products served a wide variety of industries including agriculture, residential construction, solar, etc. Bob and his partner sold the company in 2004 and both have since retired. Bob's varied interests since retirement have led him to volunteer as a SCORE counselor in the Orange County, CA chapter.



Jerry Margolin

Until his retirement in 2003, Jerry Margolin was involved in the Aerospace Industry for 30 years providing quality high performance plated parts to primes, first and second tier companies. In the last twenty-one of those years, Jerry went from sales to vice president of Sales and Marketing at Metal Surfaces. He also worked with the team that put together the company's first ISO 9000 series certifications. Jerry is now an active volunteer Counselor for the SCORE organization providing thousands of hours of consulting to those attempting to start their own business, or seeking guidance in resolving business issues.



Bonnie Copeland

Bonnie Copeland is a SCORE counselor with the Orange County, California Chapter. Prior to joining the SCORE organization as a volunteer in 1992, her professional career included serving as a Special Auditor for Hughes Aircraft, Assistant Controller and Factory Systems Analyst for an aircraft aluminum skins and stamped parts company where she spearheaded the accounting and reporting team for the initial computerization and control of all plant processes, a special projects position for Shell Oil Company, and over 11 years in Finance and Accounting at Digital Equipment Corporation where she served as an executive partner to several aerospace and banking companies. She also holds an MBA from the University of Pittsburg.



Hillel Pitlik

Hillel Pitlik is a SCORE counselor with the Orange County, California chapter. He has broad experience in the Aerospace, Defense, Telecommunications and Electronics industries. His last position was as a Program Manager of a \$200 million Radar System Development for the Raytheon Company. As a member of the SCORE team of counselors, he has counseled small business clients in both Orange County and New Hampshire SCORE chapters. He holds a BSEE, and an MSEE from the University of Pennsylvania.



Matt Eichenbaum

Matt Eichenbaum is a SCORE counselor with the Orange County, California chapter. Before volunteering to help others small businesses through the SCORE organization, he owned Sensortek, Inc., an aerospace and defense industry small business supplier covering Southern California and Arizona, until he retired in 2007. Sensortek, Inc. provided hi-tech sensors to both the aerospace and medical equipment industries. Previously, Mr. Eichenbaum was the CEO for Boutell Aircraft, worked as a manufacturers agent for the Pope organization and as the general manager of Thermocontrol, Inc., a manufacturer of temperature sensors for GE and other engine makers.

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AWARD DESIGNS

Supplier Award

The Stephen E. Barton Leadership & Culture Award recognizes companies for their commitment to development of excellence in leadership processes.

The Operational Excellence Award recognizes companies for their outstanding commitment to building excellent operational processes.

The Workforce Development Award recognizes companies for their outstanding commitment to the development of an excellent workforce.

The Most Improved Award recognizes companies that have committed themselves to a high rate of continuous improvement.

Supply Chain Innovation Award recognizes those companies who have shown exceptional innovation in their solutions to improving their performance to their customers.

This solid pewter sculpture award signifies the achievement of teamwork in aviation. The pewter DC-3 is symbolic of success in aviation and is lifted aloft by a team of three, working together towards a common goal, representing the three tracks of the SEA Lean Enterprise System.



Original awards designs compliments of PacMin



Customer of the Year Award

The Customer of the Year Award – This award recognizes companies for their outstanding examples of partnering behaviors that make the entire supplier chain work more effectively.

The sculpture-award was designed to capture the artistry of flight while celebrating key success stories in the history of aviation. The industry's rich heritage is symbolized with the solid mica painted 1/72 scale DC-3. The swirled solid pewter upright that the DC-3 rests upon communicates the ascent of modern aviation.



Richard Hall Award for Leadership Excellence

This award honors the leaders in the aerospace & defense industry named in honor of one of the SEA founding members.

This sculpture-award was created to symbolize strong purposeful leadership in aviation. The soaring solid pewter silver eagle gracefully overlooks a solid crystal pyramid representing structure and order as found in the SEA Process Maturity Model.

RICHARD HALL AWARD SEMI-FINALISTS



Douglas C. Greene - President, Hixson Metal Finishing, Inc.

Throughout Doug's 23-year career in aerospace, he has catapulted several companies from their infancy into highly profitable organizations with stellar reputations, most notably Hixson Metal Finishing, which was honored with SEA's Stephen E. Barton Award for Leadership & Culture in 2009. Hixson is a premier metal finishing company serving the military, aerospace and commercial aircraft industries for over 50 years. Doug currently serves on the SEA Supplier Advisory Council as well as the board of directors for two companies in the insurance industry.



Frank R. Thompson - Group Vice President, Supply Chain, Parker Aerospace

Named to the position in June 2007, Thompson is responsible for developing and implementing group-wide plans and strategies for strategic supply chain. Joining the company in 1998, Thompson has held positions in procurement at Parker's Air and Fuel Division. Most recently, Thompson served as supply chain director for the division. Prior to coming to Parker, Thompson held such roles as materials director and purchasing manager at Interstate Electronics Corporation and the former Hughes Aircraft Company. Frank is the 2010 Aerospace & Defense Supply Chain Awards Chairman.



John Yerger - President & COO, SMS Technologies, Inc.

John led the acquisition of Total Electronics 8 years ago, later merging with SMS Technologies and becoming its president in 2006. The management team used lean principles to generate a dramatic turnaround in both companies, leading to best-in-class working capital levels, consistent profitability and DPM levels under 40. Total Electronics has been a finalist for the AME award for manufacturing excellence and the Senators Award. SMS was awarded the SEA supply chain innovation award last year.



Marzel Neckien - President, W Machine Works, Inc.

Marzel has more than a dozen years experience in Aerospace and Defense manufacturing. Marzel's lean journey began years ago and his pursuit for perfection continues today, with an emphasis on process maturity. Marzel is currently the Chairman of SEA's Supplier Advisory Council. He attended Cal State University, Northridge where he obtained a BS in Finance and an MBA.



Patrick H. Bye, - President, Energy Dynamics, Inc.

Pat Bye brings a solid business and technical background to Energy Dynamics. Prior to joining Energy Dynamics in March 2007, Pat held senior executive positions for several fortune 500 companies and has always maintained a passion for manufacturing. He was responsible for and led Operations, Engineering and Quality in these multi-billion dollar corporations. Extensive knowledge and track record of implementing Lean in multi-facility organizations.



Patrick J. McCready - President, TSI Plastics, Inc.

Pat McCready has operated as President of TSI Plastics since 2001, a premier non-metallic fabrication company serving the military, aerospace and commercial aircraft industries as well as medical and earth moving equipment. During his 25-year career at TSI Plastics, Pat has worked in all aspects of the business from manufacturing to sales and has been strategic in doubling the size of the company since 2005. He has led the organization through many improvements including ISO 9001:2000, AS9100 certifications as well as pursuing SEA certification in 2010.



Shakeb Khan - Program Manager, Supplier Development, Parker Aerospace, Control Systems Division

Shakeb is a seasoned Supplier Development professional who has a long and distinguished career at Parker Aerospace. In addition to his current role, he has held leadership positions in Supply Chain Management, Operations and Manufacturing Engineering at Parker Aerospace. Shakeb is a lean practitioner and trained as a Six Sigma Black Belt. He has completed SEA certification in Leadership & Culture, Operational Excellence and Workforce Development.



Teresa Beach-Shelow - President, Superior Joining Technologies, Inc.

Teresa Beach-Shelow is a recognized leader in the successful efforts to strengthen the manufacturing industry in northern Illinois. She is frequently requested to speak about women in manufacturing, public-private collaboration, workforce attraction, entrepreneurship and related fields. Teresa is the past President of Northern Illinois Chapter of Association of Women in the Metal Industries (AWMI). She is also the co-founder of Women of Today's Manufacturing.



Wendy Lubahn - Director of Quality, IDD Aerospace

Wendy Lubahn has been a Quality Assurance/Quality Control professional for over 35 years. She has Degrees in Electronic Engineering, Robotics and Quality as well as certification in Project Management, Auditing and 6-Sigma. She is currently the Director of Quality for IDD Aerospace. She is the proud parent of lawyer, computer programmer, Copper Smith, almost Doctor of Mathematics and a college student majoring in partying.



William C. McGinnis - CEO, National Technical Systems

Mr. McGinnis is President and CEO of NTS and is also a member of the Board of Directors. He has been with National Technical Systems for over 28 years and has held many roles in the organization. Mr. McGinnis established overall strategic initiatives and growth goals for the company, using many of the Balanced Scorecard tools and SEA philosophies. He is a focused and decisive leader with a solid track record of optimizing revenue, profit and competitive edge.

WINNER'S CIRCLE



2007

Leadership & Culture Award



Workforce Development Award



Operational Excellence Award



Supply Chain Innovation Award



Performance Award: Most Improved Using SEA Metrics



Customer of the Year Award



Richard Hall Award for Leadership Excellence



Donald Beverlin
Cessna Aircraft Company



Brad Hart
Roberts Tool Company

2008

Leadership & Culture Award



Workforce Development Award



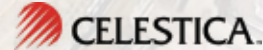
Operational Excellence Award



Supply Chain Innovation Award



Performance Award: Most Improved Using SEA Metrics



Customer of the Year Award



Richard Hall Award for Leadership Excellence



Kenneth Marcia
Dresser-Rand Group



Cristi Cristich
Cristek Interconnects, Inc.



WINNER'S CIRCLE (CONT'D)

2009

Stephen E. Barton Leadership & Culture Award



Workforce Development Award



Operational Excellence Award



Supply Chain Innovation Award



Performance Award: Most Improved Using SEA Metrics



Customer of the Year Award



Richard Hall Award for Leadership Excellence



Dee Vaidya
TechniGraphics, Inc.

SEA Awards Chairman for 2010



Frank R. Thompson
Parker Aerospace



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Michael A. Lugo
Vice President

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SUPPLIER ADVISORY COUNCIL MEMBERS



Marzel Neckien

President

W. Machine Works, Inc.
SAC Chair (2009, 2010)



Patrick J. McCready

President & CEO

TSI Plastics, Inc.



Brad Hart

CEO

Roberts Tool Company, Inc.



Patrick H. Bye

President

Energy Dynamics



Julian Guerra II

President

Perfekta, Inc.



Kenny Heifner

Vice President, Quality & Org. Dev.

SMS Technologies, Inc.



Kevin Urban

President

Midwest Metal Products



Joe Yockey

Owner/Principal

Joined Alloys, LLC



Joseph F. Jahn

President & CEO

Vaupell, Inc.



Douglas C. Greene

President

Hixson Metal Finishing, Inc.



Steve A. Fournier

President & CEO

Gar-Kenyon Technologies



Tim Holland

Chief Executive Officer

Graco Supply Company, Inc.



William C. McGinnis

CEO

National Technical Systems, Inc.

CUSTOMER ADVISORY COUNCIL (CAC)



Steve Richards
Director of Procurement
EADS North America Test and
Services



William H. Alderman
Founder and President
Alderman & Company Capital,
LLC.



Michelle Scarpella
*Vice president, Tactical
Systems for F/A-18 Programs*
Northrop Grumman Aerospace
Systems



Paul Archiopoli
*Director, Supply Chain
Management*
Sargent Controls



Eric D. Voyles
*Vice President, National
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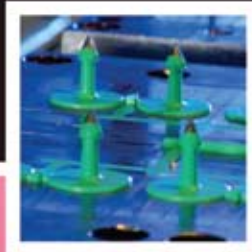
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As an alliance, SEA members are committed to accelerating supply chain improvement. The many suppliers that have achieved a Semi-Finalist level this year evidence this commitment. Semi-Finalists are among the few and rare breed of suppliers who have distinguished themselves by making an uncommon investment in improvement.



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It's a privilege and honor to serve as your Executive Director in our seventh year of operation. I'm inspired working with visionary leaders on an industry transformation that makes a difference. Our staff has worked diligently to deliver a focused conference to ensure that our mission is served.

With Grace and Best Wishes,

A handwritten signature in black ink that reads "Mickey Wiebe". The signature is fluid and cursive.

Mickey Wiebe
Executive Director, SEA



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